MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

RAPP Limited
Financial Year Ended 31 December 2025

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken by Rapp Limited to prevent modern slavery and human trafficking in its business operations and supply chains during the financial year ended 31 December 2025.

RAPP Limited is committed to conducting business ethically, responsibly and with integrity. We recognise our responsibility to respect human rights and to prevent all forms of modern slavery, human trafficking and exploitation.

Our Business

RAPP Limited is part of the Omnicom Inc group of companies and provides data-driven marketing, customer experience, technology and communications services to clients across a range of sectors. Our operations are primarily office-based and professional in nature, supported by a network of suppliers and service providers.

Our Commitment

RAPP Limited has a zero-tolerance approach to modern slavery and human trafficking. We are committed to ensuring that these practices have no place within our business or supply chains and to maintaining effective systems and controls that help identify, assess and mitigate the risk of modern slavery.

We expect all employees, contractors, suppliers and business partners to uphold the same high standards and to comply with our Supplier Code of Conduct as well as all applicable laws relating to labour rights, employment practices and human rights.

Governance and Policies

Our commitment to preventing modern slavery is supported by Omnicom's Code of Business Conduct and our Supplier Code of Conduct policies, procedures and governance arrangements.

These policies establish clear expectations for ethical conduct and provide mechanisms for reporting concerns, including confidential reporting channels available to employees and other stakeholders.

Supply Chains

Our supply chain principally consists of professional services providers, technology vendors, software suppliers, media partners, facilities providers and other business support services.

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Given the nature of our business, we consider the overall risk of modern slavery within our direct operations to be relatively low. However, we acknowledge that risks may exist in broader supply chains and remain committed to taking proportionate steps to identify and address those risks.

Risk Assessment and Management

To help manage modern slavery risks, we undertake due diligence measures that may include:

- Assessing prospective suppliers as part of vendor onboarding processes;
- Communicating our expectations regarding ethical business conduct;
- Including contractual provisions requiring compliance with applicable laws and regulations, including modern slavery legislation where appropriate;
- Reviewing supplier relationships where concerns are identified; and
- Training, we recognise that awareness is essential to the prevention of modern slavery. Relevant employees are provided with training and guidance to help them:
    - Understand the nature and indicators of modern slavery;
    - Recognise potential warning signs within business operations and supply chains;
    - Understand reporting procedures and escalation routes; and
    - Support the Company's commitment to ethical and responsible business practices.

We periodically review our operations and supply chain activities to identify areas where there may be an increased risk of modern slavery. During the reporting period, we were not made aware of any substantiated incidents of modern slavery within our own operations or supply chains.

Looking Forward

During the next financial year, RAPP Limited will continue to review our policies and processes to ensure the highest standards in our supply chain and to ensure that no form of forced labour or slavery is present in our business or our supply chain.

We remain committed to taking appropriate steps to combat modern slavery and human trafficking and to operating our business with transparency, integrity and respect for human rights.



Paul Tomlinson
Director
RAPP Limited